

Governance Committee Description

Overview: The Governance Committee is a committee of the HumanKind Ministries (HK) Board of Directors. Governance Committee members may be directors or non-directors who bring particular skills or perspective to the group. The Governance Committee works with the board chair and the President/CEO to provide leadership for the board and to oversee the policies guiding HK.

Reports to: The Governance Committee reports to the HumanKind Ministries Board of Directors. The committee also takes direction from the organization's by-laws, strategic plans and the President/CEO. The committee works closely with the President/CEO regarding HK's policies, by-laws and committee requirements.

Purpose:

1. Support the governance of HK through the implementation of the by-laws, policies, and other governing documents.
2. Recruit new board members and present the annual slate of nominees to the board.
3. Recruit community members to serve on various HK committees.

Expectations:

1. Review and develop policies of governance for HK.
2. Oversee the by-laws and structure of HK to ensure proper governance by the board.
3. Hold nominations and secure new volunteers to serve on HK Board of Directors, considering professional work experiences, skills, spheres of influence, and expertise necessary to lead HK.
4. Fill vacancies on HK Board of Directors and other committees as necessary.
5. Ensure that the HK Board of Directors reflects the diversity, utilizing a board composition metrics.

Chair: The Chair(s) of the Governance Committee will be a member of the HK Board of Directors. The Chair(s) may serve consecutive years if appointed by the board.

Members: At the beginning of the fiscal year, all HK Board of Directors are asked to serve on one or more committees. The Governance Committee will consist of at least two (2) board members and up to three (3) community members. The President/CEO will serve as a non-voting, "ex officio" member. Members are recruited and appointed in the spring prior to the fiscal year.